



Jeffrey C. Seaman

PARTNER

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BIOGRAPHY

Mr. Seaman has been a civil litigator for over twenty years. His practice is focused primarily on community association-related litigation, including construction defect and warranty matters, intra-association disputes, and disputes among and between reciprocal easement holders in residential /commercial condominiums. Mr. Seaman also has substantial experience handling employment litigation in state and federal courts (see “experience” section). Although he most often defends businesses and individuals against lawsuits, Mr. Seaman has represented and prosecuted lawsuits on behalf of plaintiffs in injury, government and business-related disputes. His broad experience before courts and juries has given him a valuable perspective as a trial attorney and counselor. Mr. Seaman has received a Martindale 5-star (out of 5) peer-review rating.

RECOGNITIONS

- *The Best Lawyers in America*®, Litigation - Labor and Employment (2025-2027)

PRACTICES & INDUSTRIES

[Community Associations](#)

[Labor and Employment
Litigation](#)

[Products Liability, Toxic Exposure
& Environmental Litigation](#)

[Tort & Insurance Litigation](#)

[Insurance](#)

[Construction and Real Estate
Litigation](#)

[E-Discovery](#)

EDUCATION

University of Kentucky College of Law, 1992, J.D.

University of Kentucky, 1988, B.A.

ADMISSIONS

District of Columbia

Maryland

U.S. Court of Appeals: Second
Circuit

MEMBERSHIPS & ACTIVITIES

- District of Columbia Bar Association, Litigation and Employment sections
- Maryland Bar Association, Litigation and Employment sections
- Bar Association of Montgomery County, Maryland
- BCC-IWLA Legacy Foundation, Inc. board member
- American Bar Association, Tort Trial & Insurance Practice and Labor & Employment Law sections

COMMUNITY ASSOCIATIONS

Mr. Seaman has experience representing associations in a wide variety of disputes in the District of Columbia and Maryland.

- Represents condominium and homeowners' associations in negotiations and litigation over construction defects and financing deficits.
- Defends condominium and homeowners' associations against a wide variety of claims by members and owners, including housing discrimination, negligence and fiduciary duty claims.
- Represents associations in disputes with other entities.
- Prosecutes claims on behalf of residential associations relating to the sharing and allocation of common expenses under reciprocal easements with commercial entities.

EMPLOYMENT LAW

Mr. Seaman has garnered favorable results for clients in a variety of employment lawsuits. Below are some highlights.

- Defended employer in federal gender and racial discrimination cases in the U.S. District Court for the District of Columbia (judgment for employer).
- Defended employer in an Age Discrimination in Employment Act and unfair labor practices matter in the U.S. District Court for the District of Columbia and the U.S. Court of Appeals for the D.C. Circuit (judgment for employer).
- Defended an employer and manager in federal wrongful termination and due process lawsuit (judgment for employer and manager).

U.S. Court of Appeals: Fourth Circuit

U.S. District Court: District of Columbia

- Defended lawsuits under the D.C. Human Rights Act and the Maryland Wage Payment & Collection Law.

MAJOR TORT / PROPERTY MANAGEMENT

- Defended property owners and managers in multiple wrongful death and serious injury lawsuits alleging inadequate security, in federal and state courts.

CIVIL RIGHTS

- Defended law enforcement officers against federal civil rights claims in federal and state courts, including a high-profile wrongful arrest claim in Maryland.

PROPERTY RIGHTS

- Defended a property owner against the government in a case involving the Purple Line right-of-way.

ELECTRONIC DATA

- Mr. Seaman is a member of the firm's Electronically Stored Information ("ESI") Committee. He applies his and our ESI Committee's understanding of the evolving technology of data collection, processing and management with his knowledge and experience as a litigator to help clients understand and navigate their legal obligations to maintain and handle their data, in and out of litigation.

INSIGHTS

Presenter, "Time to Litigate (?) - A Quick Primer for Associations," May 2024

Co-presenter, Fair Housing and Animals - A Primer for Community Associations, Webinar, April 2020