

We are a full-service, business law firm helping clients manage the legal challenges, litigation & business risks of a 21st century workforce.

- Employment, severance, and executive agreements.
- Training to raise awareness and ensure compliance with employment laws.
- Litigation in federal and state courts, as well as administrative venues.
- Internal investigations.
- Employee policies & handbooks.
- Terminations, hires, restrictive covenants and trade secrets.
- Employee benefits & ERISA matters.
- Immigration and immigration compliance.
- Identifying and helping to minimize litigation risk.
- Compliance with controlled substance legislation, safety, testing and employee rights.
- Non-competes, Non-solicitation & confidentiality matters.
- Employee privacy & other rights.
- AI in the workplace.

Outside employment counsel to clients of every description.

LABOR & EMPLOYMENT

Earning our clients' trust.

ASSIGNMENT

RESULT

Review company policies & handbook.

Our guidance for implementing & enforcing rules became an integral part of our client's decision-making process.

Help enforce a noncompete & non-solicitation provision against a sales executive.

A court enjoined the executive's improper conduct, and we helped update restrictive covenants and create training, policies & protocols to safeguard confidential information.

Defend company in DOL audit related to potential violations under Fair Labor Standards Act.

After the DOL found no violation, we advised on wage & hour compliance, worker classification and policies to avoid future litigation and claims.

Defend company against a charge filed with EEOC and state agencies alleging disability discrimination and retaliation.

After an EEOC "no finding" determination, we served as outside counsel on tough compliance issues to help avoid litigation and manage termination decisions.

Advise on purchase of US-based sales/service agent and launch of US-based business entity.

Our relationship expanded to complex employment-related matters arising when building a US-based workforce.



WHITEFORD

whitefordlaw.com

CHECK US OUT ON
OUR WEBSITE

