



PLEASE ATTEND WTP'S 21ST ANNUAL  
**2007 EMPLOYMENT LAW  
UPDATE SEMINAR**

WEDNESDAY, OCTOBER 10TH  
TREMONT GRAND HOTEL  
225 N. CHARLES STREET, BALTIMORE, MARYLAND  
8:30 A.M. - 3:15 P.M.



You are cordially invited to an all-day seminar dedicated exclusively to employment-related issues and concerns for our clients and friends of the firm. The workshop format allows you to learn from WTP attorneys and your peers. We hope that you will be able to join us for this educational and informative day.

## GUEST SPEAKER

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**J. Ronald DeJuliis**  
Maryland Commissioner of Labor and Industry

## WORKSHOP SCHEDULE

8:30 - 9:00 a.m. Registration and Continental Breakfast

9:00 - 9:15 a.m. Welcome

### SESSION I WORKSHOPS - 9:15 - 10:30 a.m.

- A. Unemployment Insurance: Back to Basics** - *Steven E. Bers*
- B. Government Contractor Employment Issues: What You Need to Know to Protect Your Company From the OFCCP** - *Heather A. James*
- C. The State of the Unions: Rumors of their Death Are Greatly Exaggerated** - *Larry M. Wolf*
- D. The ICE Man Cometh: Comprehensive Immigration Reform, Enforcement and Employer Compliance** - *Shev Dalal-Dheini and Peter D. Guattery*

MORNING BREAK 10:30 - 10:45 a.m.

### SESSION II WORKSHOPS - 10:45 - 12:00 p.m.

- A. Nonprofit Employment Issues: How to Avoid the Most Common Mistakes** - *Eileen Morgan Johnson*
- B. New FLSA Claims - Why You Need to Be Worried About Them** - *Kevin C. McCormick*
- C. Hey Union Boss...Keep Your Hands Off My Nurses!** - *James P. Gillece and Rose M. Matricciani*
- D. Don't Let Your Metadata Get You Into Trouble - The Electronic Workplace is Here to Stay** - *Peter D. Guattery and Melissa Menkel Shorey*

LUNCH AND GUEST SPEAKER 12:00 - 1:30 p.m.

*J. Ronald DeJuliis - Maryland Commissioner of Labor and Industry*

### SESSION III WORKSHOPS - 1:45 - 3:00 p.m.

- A. Personnel Audits - How You Can Identify and Fix Legal Problems Before...** - *Shev Dalal-Dheini*
- B. Top Ten Mistakes Employers Make In Managing and Paying Employees** - *Jeanne M. Phelan*
- C. FMLA - The Most Common Mistakes...and How to Avoid Them** - *Kevin C. McCormick*

Please email Loretta Beck- [lbeck@wtpplaw.com](mailto:lbeck@wtpplaw.com) with your session preferences. Please direct any questions to 410.347.8768.

TO REGISTER

Registration deadline is Tuesday, October 2nd.

**REGISTER EARLY - SPACE IS LIMITED.**