

Whiteford, Taylor & Preston is pleased to present our 22nd Annual Employment Law Update Seminar.

**Friday, October 3, 2008
The Tremont Grand
225 N. Charles Street
Baltimore, Maryland 21202
8:30 a.m. - 3:15 p.m.**

Please join us for this educational and informative all-day seminar dedicated exclusively to employment-related issues and concerns for our clients and friends of the firm. Our workshop format allows you to learn from WTP attorneys and your peers.

CONFERENCE PROGRAM

- 8:30 - 9:00 a.m. **Registration and Continental Breakfast**
- 9:00 - 9:15 a.m. **Welcome**
- 9:15 - 10:30 a.m. **Session I Workshops**
- A MySpace Meets YourSpace - The Internet Invades Your Workspace!
 David M. Stevens
- B Maryland's New Leave, Vacation Usage and Antidiscrimination Laws
 James P. Gillece
- C Offer Letters and Written Employment Agreements: How to Avoid The Most Common Pitfalls
 Steven E. Bers
- D Claims From Left Field: Discrimination Suits You Never Saw Coming....
 Peter D. Guattery

- 10:30 - 10:45 a.m. **Morning Break**
- 10:45 - 12 Noon **Session II Workshops**
- A What the New FMLA Regulations Mean for Your Business
 Kevin C. McCormick
- B Employment Law Update Review: Trends and Decisions in 2007-2008
 Jeanne M. Phelan
- C The ADA - New Developments You Need to Know About
 **Erin L. Roberts
David M. Stevens**
- D Retaliation: The Hardest Case of All!
 Melissa M. Shorey
- 12 Noon - 1:45 p.m. **Lunch**
- 1:45 - 3:00 p.m. **Session III Workshops**
- A The Fifteen Most Common Hiring Mistakes... and How to Avoid Them
 **Kevin A. Kernan
Tiffany R. Murray**
- B Effective Wage Hour Policies - What Every Employer Should Know!
 Kevin C. McCormick
- C Immigration Law Update - E-Verify, Worksite Enforcement and You!
 Peter D. Guattery
- D What Are The Unions Up To Now?
 **James P. Gillece
Steven E. Bers**

About Whiteford, Taylor & Preston's Labor and Employment Section

From employment discrimination claims to immigration matters to union avoidance, we provide advice and counsel tailored to achieve personnel objectives and avoid unnecessary litigation. But should litigation arise, we provide a winning combination of in-depth legal knowledge and proven courtroom technique. With clients ranging from Fortune 500 companies to small closely held businesses, we represent clients in virtually every area of business and industry.

For more information, please contact Kevin C. McCormick at 410.347.8779 or Steven E. Bers at 410.347.8724.

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Baltimore, Maryland 21202**

REGISTRATION FORM

Please fill out one sheet per attendee
(please print)

Name _____

Title _____

Company _____

Address _____

City, State, Zip Code _____

Phone (____) _____ - _____

Fax (____) _____ - _____

Email _____



Workshop Preferences:

(select one per session)

Session I ___A ___B ___C ___D

Session II ___A ___B ___C ___D

Session III ___A ___B ___C ___D

Fax back this sheet to 410.223.4368
Attention: Loretta Beck
or via email to lbeck@wtplaw.com

Please direct any questions to 410.347.8768

Registration deadline is September 19, 2008
Register Early - Space is limited

Whiteford, Taylor & Preston LLP
7 St. Paul Street
Baltimore, Maryland 21202

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Whiteford Taylor Preston ^{LLP}®

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