



2006 Employment Law Update Seminar
Tuesday, May 9th
Baltimore Convention Center
8:30 a.m. – 3:15 p.m.

This will be our 20th year of an all-day seminar dedicated exclusively to employment-related issues and concerns for our clients and friends of the firm. We hope that you will be able to join us for this educational and informative day

The workshop format allows you to learn from WTP attorneys and your peers.

CONFERENCE PROGRAM

8:30 - 9:00 a.m. **Registration and Continental Breakfast**

9:00 - 9:15 a.m. **Welcome**

9:15 - 10:30 a.m. **Session I Workshops**

- A. *You're Hired! The Reality of Immigration Jeopardy for the Unsuspecting Employer*
Sharvari P. Dalal-Dheini
- B. *How the Changes at the AFL/CIO and the New Union Alliance (SEIU, Teamsters) Will Affect Employers -- Especially Those Without Unions!*
James P. Gillice & Larry M. Wolf
- C. *Sex Education in the Workplace ... How to Avoid Becoming the Date Police*
Jessica A. Gray
- D. *ADA Update ... New Developments You Need to Know*
Melissa Menkel Shorey

10:30 - 10:45 a.m.

Morning Break

10:45 - 12:00 Noon

Session II Workshops

- A. *Avoiding Wage Payment Claims -- How to Prevent Your Payday from Becoming Mayday!*
Kevin C. McCormick
- B. *The Human Resources Manager as a Witness – Preparing for Your Greatest Fear!*
Jeanne M. Phelan
- C. *Defensive Discipline, Documentation and Termination ...Steps You Should Take Now to Avoid Being Sued Later!*
Melissa Menkel Shorey
- D. *Records Retention in the Electronic Age ... Employment Claim Sword or Shield?*
Steven E. Bers

12:00 - 1:30 p.m.

Lunch

The 10 Most Common Employment Law Mistakes....And How to Avoid Them!
Kevin C. McCormick

1:45 - 3:00 p.m.

Session III Workshops

- A. *Navigating the Treacherous Waters of the FMLA and USERRA Update*
Peter D. Guattery & Joseph K. Pokempner
- B. *Case Law Update: New Cases All Employers Should Know About*
Steven E. Bers
- C. *Picketing, Patrolling, Handbilling, Salting and Ratting :What Unions are Doing These Days to Make Life Miserable for the Non-Union Employer*
Larry M. Wolf & James P. Gillice
- D. *Workplace Violence ... How to Avoid Workers' Compensation Pitfalls*
Beth A. Gasiorowski & Erika Alsid Short



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SPACE IS LIMITED

REGISTER EARLY

REGISTRATION DEADLINE - April 24th

REGISTRATION FORM

Please fill out one sheet per attendee
(please print)

Name _____

Title _____

Company _____

Address _____

City, State, Zip _____

Phone (_____) _____ - _____

Fax (_____) _____ - _____

Email _____

WORKSHOP PREFERENCES

(Select one per session)

Session I ___A ___B ___C ___D

Session II ___A ___B ___C ___D

Session III ___A ___B ___C ___D

Fax back this sheet to 410.223.4368

Attention: Loretta Beck

or via email to lbeck@wtplaw.com

Please direct any questions to 410.347.8768

Registration deadline is April 24th

Register Early - Space is limited